

116TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To establish a tiered hiring preference for members of the reserve components of the Armed Forces.

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IN THE SENATE OF THE UNITED STATES

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Mr. CRUZ (for himself and Mr. TESTER) introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

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**A BILL**

To establish a tiered hiring preference for members of the reserve components of the Armed Forces.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Military Reserve Jobs  
5 Act of 2019”.

1 **SEC. 2. TIERED PREFERENCE ELIGIBILITY FOR MEMBERS**  
2 **OF RESERVE COMPONENTS OF THE ARMED**  
3 **FORCES.**

4 (a) PREFERENCE ELIGIBILITY FOR MEMBERS OF  
5 RESERVE COMPONENTS OF THE ARMED FORCES.—Sec-  
6 tion 2108 of title 5, United States Code, is amended—

7 (1) in paragraph (3)—

8 (A) in subparagraph (G)(ii), by striking  
9 “and” at the end;

10 (B) in subparagraph (H), by adding “and”  
11 at the end; and

12 (C) by inserting after subparagraph (H)  
13 the following:

14 “(I) a qualified reservist;”;

15 (2) in paragraph (4), by striking “and” at the  
16 end;

17 (3) in paragraph (5), by striking the period at  
18 the end and inserting a semicolon; and

19 (4) by adding at the end the following:

20 “(6) ‘qualified reservist’ means an individual  
21 who is a member of a reserve component of the  
22 Armed Forces on the date of the applicable deter-  
23 mination—

24 “(A) who—

1                   “(i) has completed at least 6 years of  
2                   service in a reserve component of the  
3                   Armed Forces; and

4                   “(ii) in each year of service in a re-  
5                   serve component of the Armed Forces, was  
6                   credited with at least 50 points under sec-  
7                   tion 12732 of title 10; or

8                   “(B) who—

9                   “(i) has completed at least 10 years of  
10                  service in a reserve component of the  
11                  Armed Forces; and

12                  “(ii) in each year of service in a re-  
13                  serve component of the Armed Forces, was  
14                  credited with at least 50 points under sec-  
15                  tion 12732 of title 10; and

16                  “(7) ‘reserve component of the Armed Forces’  
17                  means a reserve component specified in section  
18                  101(27) of title 38.”.

19                  (b) TIERED HIRING PREFERENCE FOR MEMBERS OF  
20                  RESERVE COMPONENTS OF THE ARMED FORCES.—Sec-  
21                  tion 3309 of title 5, United States Code, is amended—

22                  (1) in paragraph (1), by striking “and” at the  
23                  end;

24                  (2) in paragraph (2), by striking the period at  
25                  the end and inserting a semicolon; and

1           (3) by adding at the end the following:

2           “(3) a preference eligible described in section  
3           2108(6)(B)—3 points; and

4           “(4) a preference eligible described in section  
5           2108(6)(A)—2 points.”.

6           (c) GAO REVIEW.—Not later than 3 years after the  
7           date of enactment of this Act, the Comptroller General  
8           of the United States shall submit to Congress a report  
9           that—

10           (1) assesses Federal employment opportunities  
11           for members of a reserve component of the Armed  
12           Forces;

13           (2) evaluates the impact of the amendments  
14           made by this section on the hiring of reservists and  
15           veterans by the Federal Government; and

16           (3) provides recommendations, if any, for  
17           strengthening Federal employment opportunities for  
18           members of a reserve component of the Armed  
19           Forces.