| 116TH CONGRESS 2D SESSION S.  |
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| To provide a tax credit to businesses that provide testing for COVID-19 to their employees.         |
| IN THE SENATE OF THE UNITED STATES  |
| Mr. CRUZ introduced the following bill; which was read twice and referred to the Committee on       |
| A BILL  To provide a tax credit to businesses that provide testing for COVID-19 to their employees. |
| 1 Be it enacted by the Senate and House of Representa-  |
| 2 tives of the United States of America in Congress assembled,                                      |
| 3 SECTION 1. SHORT TITLE.   |
| This Act may be cited as the "Work Safe Act".   |
| 5 SEC. 2. ESTABLISHMENT OF TAX CREDIT FOR EMPLOYEE  |
| 6 TESTING FOR COVID-19.   |
| 7 (a) In General.—For purposes of section 38 of the   |
| 8 Internal Revenue Code of 1986, the COVID-19 employee  |

9 testing credit shall be treated as a credit listed at the end

10 of subsection (b) of such section. For purposes of this sub-

| 1  | section, the $COVID-19$ employee testing credit is an         |
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| 2  | amount equal to the product of—                               |
| 3  | (1) the number of qualified COVID-19 tests                    |
| 4  | administered to any employee of the taxpayer after            |
| 5  | the date of enactment of this Act and before Janu-            |
| 6  | ary 1, 2021, and  |
| 7  | (2) the applicable amount.                                    |
| 8  | (b) Limitation.—For purposes of paragraph (1) of              |
| 9  | subsection (a), the credit allowed under such subsection      |
| 10 | shall not include any tests which are in excess of one quali- |
| 11 | fied COVID–19 test for each employee for every 2 cal-         |
| 12 | endar weeks during calendar year 2020.                        |
| 13 | (c) APPLICABLE AMOUNT.—For purposes of para-                  |
| 14 | graph (2) of subsection (a), the applicable amount shall      |
| 15 | be—   |
| 16 | (1) for any qualified COVID-19 test adminis-                  |
| 17 | tered to an employee during the month which in-               |
| 18 | cludes the date of enactment of this Act, \$300,              |
| 19 | (2) for any such test administered to an em-                  |
| 20 | ployee during the month subsequent to the month               |
| 21 | described in paragraph (1), \$250,                            |
| 22 | (3) for any such test administered to an em-                  |
| 23 | ployee during the month subsequent to the month               |
| 24 | described in paragraph (2), \$200, and                        |

| 1  | (4) for any such test administered to an em-        |
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| 2  | ployee during any month subsequent to the month     |
| 3  | described in paragraph (3), \$150.                  |
| 4  | (d) QUALIFIED COVID-19 TEST.—                       |
| 5  | (1) In general.—For purposes of this section,       |
| 6  | the term "qualified COVID-19 test" means—           |
| 7  | (A) any diagnostic test for the detection of        |
| 8  | the virus SARS-CoV-2 or coronavirus disease         |
| 9  | 2019 (COVID-19), or                                 |
| 10 | (B) any serology test for the detection of          |
| 11 | antibodies to such virus,                           |
| 12 | which has been cleared or approved by the Food and  |
| 13 | Drug Administration for such purpose and which      |
| 14 | satisfies the requirements under paragraph (2).     |
| 15 | (2) Additional requirements.—The require-           |
| 16 | ments described in this paragraph are that any test |
| 17 | described in paragraph (1)—                         |
| 18 | (A) is not provided to an employee after            |
| 19 | the date on which such employee has tested          |
| 20 | positive for the virus described in subparagraph    |
| 21 | (A) of such paragraph or the antibodies de-         |
| 22 | scribed in subparagraph (B) of such paragraph,      |
| 23 | and   |
| 24 | (B) is provided to an employee who works            |
| 25 | within a State for which the Centers for Dis-       |

| 1  | ease Control and Prevention has determined       |
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| 2  | (pursuant to paragraph (3)) that the weekly      |
| 3  | positive case rate in such State is higher than  |
| 4  | the weekly positive case rate for the United     |
| 5  | States for the calendar week preceding the week  |
| 6  | which includes the date on which such test was   |
| 7  | administered to the employee.                    |
| 8  | (3) Information provided by cdc.—                |
| 9  | (A) IN GENERAL.—The Director of the              |
| 10 | Centers for Disease Control and Prevention       |
| 11 | shall disclose to the public, in such manner as  |
| 12 | is determined appropriate by the Director for    |
| 13 | carrying out the purposes of this section, the   |
| 14 | weekly positive case rate for each State and for |
| 15 | the United States for the most recently com-     |
| 16 | pleted calendar week, as determined based on     |
| 17 | the most recent data which is available.         |
| 18 | (B) Weekly positive case rate.—For               |
| 19 | purposes of this subsection, the term "weekly    |
| 20 | positive case rate" means an amount equal to     |
| 21 | the quotient of—                                 |
| 22 | (i) the number of tests described in             |
| 23 | paragraph (1)(A) which were administered         |

during any calendar week to individuals

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| 1  | who tested positive for the virus described               |
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| 2  | in such paragraph, and                                    |
| 3  | (ii) the total number of tests described                  |
| 4  | in such paragraph which were adminis-                     |
| 5  | tered during such week.                                   |
| 6  | (e) Allowance of Deduction.—Nothing in this               |
| 7  | section or the Internal Revenue Code of 1986 shall pro-   |
| 8  | hibit any deduction which is otherwise allowable with re- |
| 9  | spect to any expense incurred by the taxpayer for the ac- |
| 10 | quisition or purchase of any COVID-19 test which is       |
| 11 | taken into account under subsection (a).                  |